



# Application for Employment

<b>Personal Information</b>			<b>Date of Application:</b>		
Last Name		First Name		Middle	Preferred Name
Other Name(s) you have worked under?					
Current Address			Current Telephone Number		
City	State	Zip	Email Address		
Are you 18 years or older? Yes    No			If no, provide date of birth		
Permanent Address (if different than above)					
City	State	Zip	Telephone Number	Email Address	

Position Applied For:		Expected Salary:	
Full-Time	Part-Time	Substitute	Times available to work
		M T W T H F	
Have you previously applied for employment with Kids Country? Yes    No		If yes, when?	If hired, where?
Do you have relatives employed by Kids Country?    Yes    No		If yes, name, relationship and location	
How did you hear about Kids Country?			

<b>Education (Transcripts Required)</b>			
High School Attended	City	State	Graduated? Yes No GED
Post High School Education (College, Graduate, Business, CDA, etc.)			
College Attended	City	State	Dates Attended
			Field of Study
Degree/Certification Received	Total Education Credits		Years Completed
College Attended	City	State	Dates Attended
			Field of Study
Degree/Certification Received	Total Education Credits		Years Completed
Are you currently enrolled in classes?    Yes    No    If yes, which classes?			
List any lifesaving or other emergency medical training courses you have completed:			
Course	Date of Expiration		
Course	Date of Expiration		
Course	Date of Expiration		
What extracurricular activities did you participate in or special skills did you acquire, at the above school(s) which might be helpful for the job in which you are applying?			
<p><b>We are an EQUAL OPPORTUNITY EMPLOYER and will not discriminate on the basis of race, color, religion, sex, ethnic origin, age, marital status, handicap or disability in the hiring of our certified and/or non-certified personnel.</b></p>			

**Employment History**- Beginning with your present or most recent employer, describe your employment experiences below:

Company Name \_\_\_\_\_ Dates of Employment- from mo./yr. \_\_\_\_\_ to mo./yr. \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Supervisor's Name \_\_\_\_\_ Telephone Number \_\_\_\_\_  
 Starting Position \_\_\_\_\_ Starting Salary \_\_\_\_\_ Ending Position \_\_\_\_\_ Ending Salary \_\_\_\_\_  
 Description of your work & responsibilities: \_\_\_\_\_  
 \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_

Company Name \_\_\_\_\_ Dates of Employment- from mo./yr. \_\_\_\_\_ to mo./yr. \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Supervisor's Name \_\_\_\_\_ Telephone Number \_\_\_\_\_  
 Starting Position \_\_\_\_\_ Starting Salary \_\_\_\_\_ Ending Position \_\_\_\_\_ Ending Salary \_\_\_\_\_  
 Description of your work & responsibilities: \_\_\_\_\_  
 \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_

Company Name \_\_\_\_\_ Dates of Employment- from mo./yr. \_\_\_\_\_ to mo./yr. \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Supervisor's Name \_\_\_\_\_ Telephone Number \_\_\_\_\_  
 Starting Position \_\_\_\_\_ Starting Salary \_\_\_\_\_ Ending Position \_\_\_\_\_ Ending Salary \_\_\_\_\_  
 Description of your work & responsibilities: \_\_\_\_\_  
 \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_

**Supplemental Driving Information**- Required if you will be driving a company vehicle. If not, continue on to the next page.

Do you have a valid driver's license?		Yes	No	License Number	State
List accidents & violations within the past three(3) years. If none, write "NONE"					
<b>Date</b>	<b>Description of Accident or Violation</b>				
Have you ever been denied a license, permit or the privilege of operating a motor vehicle?					
		Yes	No		
Has any license, permit or privilege ever been suspended or revoked?					
		Yes	No		

If you answered yes to any of these questions, please explain in detail: (attach sheet if necessary)

## Background Clearance

1. Do you have, or have you applied for the legal right to remain permanently and work in the United States?

Yes            No

2. Have you ever been discharged or asked to resign by an employer?    Yes            No

If yes, please explain:

3. Have you ever been investigated by child protective services or any comparable entity regarding your ability to work with children?

Yes            No    If yes, please explain

4. Have you ever been convicted of any crime (misdemeanor or felony)    Yes            No

If yes, please explain:

5. Have you ever had a determination related to child abuse, child neglect and/or unlawful sexual offenses?

Yes            No    If yes, please explain:

## References

Please provide three references who are not family or close friends. List supervisors or those who know you in a working environment and who can comment on work integrity. List references for any child related experiences.

1	Contact Name	Occupation	Company
	Relationship to Applicant	Telephone Number	Email Address
2	Contact Name	Occupation	Company
	Relationship to Applicant	Telephone Number	Email Address
3	Contact Name	Occupation	Company
	Relationship to Applicant	Telephone Number	Email Address

### By signing below I certify that I have read, understand and agree to each of the following statements:

All of the information I have supplied on this application is true, accurate and complete, to the best of my knowledge and I have not knowingly withheld any information which, if known to Kids Country, would affect my application unfavorably.

This employment application will be considered active for ninety (90) days from the date below. If I want to be reconsidered for a job with Kids Country after this period of time I must fill out another application.

I understand that nothing contained in this Employment Application or in the granting of an interview is intended to create an employment contract between Kids Country and myself for either employment or for the providing of any benefit. If an employment relationship is established I understand that my employment is "AT WILL" and can be terminated, with or without cause, with or without notice, at the option of either Kids Country or myself.

In consideration of my employment with Kids Country, I agree to abide by all of Kids Country's rules and regulations.

If granted a position with Kids Country, I agree to produce documents such as a high school diploma, college diploma, college transcripts or other items that verify information contained in this application.

If an offer of employment is made to me, I understand that I may be required to take a physical examination at my expense.

If I am hired by Kids Country, and if Kids Country discovers at any time during my employment that any of the statements or answers on this application are false, misleading, or incomplete, I may be dismissed immediately from my job.

Any applicant who knowingly or willfully makes a false statement of any material fact or thing in the application is guilty of perjury in the second degree as defined in Section 18-8-603, C.R.S, and upon conviction thereof shall be punished accordingly.

\_\_\_\_\_  
Applicant Name (print)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Please answer the following questions, so that we can gain a better knowledge of you and your experience with children.**

1. Why do you want to work for Kids Country?
2. What is your best/worst personal characteristic?
3. How does this job fit in with your overall career goals?
4. How would your neighbor describe you?
5. How will Kids Country benefit from having you on our team?
6. What special aspects of your work experience or your education has prepared you for this job?
7. Can you explain what Object Permanence is? (Please give an example)
8. Please give an example of a Fine Motor Activity and a Gross Motor Activity you could do with a preschooler.

Thank you for your interest in Kids Country.

Kids Country Locations:

4923 Hudson Dr.  
Blvd.  
Stow, Ohio 44224  
(330) 686-7707

387 Ghent Rd.  
Akron, Ohio 44333  
(330) 668-5144

3550 Octagon Dr.  
Medina, Ohio 44256  
(330) 723-8697

1801 Town Park  
Uniontown, Ohio 44685  
(330) 899-0909